

The 2009 Humantech Find It – Fix It Challenge™

The 3rd Annual Humantech Find It – Fix It Challenge is intended to recognize and reward the implementation of creative, sustainable, and high-impact solutions that address ergonomic issues in the workplace. **This contest is open to all Humantech clients, past, or present, and will run from May 15, 2009 to September 15, 2009.**

This contest was derived from Humantech RAPID™ Team Events, which are based on the concept of making quick, simple, visible changes to improve ergonomic issues in the workplace. Using the vast number of improvements typically identified and implemented during these types of events, several companies have successfully raised ergonomic awareness within their facilities.

What is the process?

1. Download the information package (PDF) and entry template (PowerPoint®) at www.humantech.com/aboutus/findfix.
2. Complete and submit an **online entry form** and **upload your entry template and original photos** (jpg format only) by **September 15, 2009**. Please refer to the rules and regulations for eligibility and photo requirements.

PLEASE NOTE: Humantech **cannot** accept mailed, faxed, or emailed entries, and incomplete submissions will not be considered.

3. Fifteen finalists will be selected by a panel of Certified Professional Ergonomists and Humantech staff members. From the field of finalists two honorable mentions and one first place winner will be selected.
4. Finalists will be notified by early November and the winning photos and submissions will be posted on the Humantech Web site in early December.

E-mail your questions and/or comments to finditfixit@humantech.com.



Find It – Fix It Challenge™

Humantech Find It – Fix It Challenge™ Official Rules and Regulations

1. About the Contest

The Humantech Find It – Fix It Challenge is a workplace improvement contest, which will run from May 15, 2009 through September 15, 2009.

2. Eligibility

To be eligible to enter, companies must be prior or current Humantech clients.

3. Photograph Requirements

Include both before and after pictures of your improvement. Take photos from the same angle and perspective to clearly illustrate the ergonomic challenge and the implemented fix. The original images must be uploaded as **jpg files** (sometimes called jpeg). The images should be originally taken as high resolution images with at least 300 dpi. Individual file sizes can not exceed 5MB. Digital images will not be returned.

4. How to Enter

Download the information package (PDF) and entry template (MS PowerPoint™) from the Humantech Web site (<http://www.humantech.com/aboutus/findfix>). Complete and submit an online entry form and upload your entry template with original “before” and “after” photos (jpg format only) by **September 15, 2009. Limit 3 entries per site/facility.**

PLEASE NOTE: Humantech cannot accept mailed, faxed, or emailed entries, and incomplete submissions will not be considered.

5. Prizes

Finalists will be notified by early November and the winning photos and submissions will be posted on the Humantech Web site in early December. All entries will receive a certificate with the finalists receiving a display framed certificate. The honorable mentions and first place winners will receive distinctive trophies.

6. Contest Judging

Winners will be selected by a panel of Certified Professional Ergonomists and Humantech staff members. Judging criteria will be based on, but not limited to, the following factors:

- Risk reduction impact/achievement
- Creativity
- Sustainability
- Waste reduction (cost savings, time savings, etc.)

7. General Information

All finalists, honorable mentions and the first place winner will be promoted on the Humantech Web site. Entries may be used by Humantech for additional promotional purposes. All entrants agree to release Humantech, Inc. from any and all liability, claims, and action of any kind.

Note: Many companies are required to retain prior release from employees featured in submitted photos and video, as well as release for use of the company name and other identifying information.

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